



APPLICATION FOR SEASONAL EMPLOYMENT

6820 Crystal Hill Road
North Little Rock, Arkansas 72118
For Mail: PO Box 1740 North Little Rock, AR
72115

FOR PREVIOUS EMPLOYEES ONLY!

Social Security Number _____

Name _____
Last First Middle

Permanent Mailing Address _____
House # /PO Box Street Apt # City State Zip

Cell Phone (_____) _____ Home Phone (_____) _____

E-mail Address _____

In which department did you work previously? _____ What year(s)? _____

PLEASE ANSWER THE FOLLOWING QUESTION:

What is every employee's job responsibility at Wild River Country?

Wild River Country is an equal opportunity employer complying with all State and Federal Laws prohibiting discrimination.

PLEASE READ THE FOLLOWING SECTION AND SIGN BELOW.

I hereby represent that each answer to a question herein and all other information otherwise furnished is true and correct. I further represent that such answers and information constitute full and complete disclosure to the best of my knowledge with respect to the questions or subjects to which the answer or information relates. (2) I understand that any incorrect, incomplete or false statement of information, furnished by me, will subject me to immediate discharge at any time. (3) In the event that I am employed by Wild River Country, I agree to comply with all of its orders, rules and regulations. (4) I authorize my former employers, present employer, and other individuals to give information concerning me, whether or not it is on their records, and I release them and their companies from all liability whatsoever. (5) I am willing to have a medical examination if requested by Wild River Country. (6) In the event of employment, I agree to abide by all present and subsequently issued rules of the company. (7) In accepting employment, I understand that all positions are seasonal/part-time and scheduled shifts are subject to change. (8) I have no other employment activities or beliefs that will interfere with my work or loyalty to Wild River Country.

Signature of Applicant

Date

APPLICANTS MUST ALSO READ AND SIGN LAST PAGE.
For applicants under age 18,
PARENT/GUARDIAN also must read and sign last page of application.

To the Applicant and Applicant's Family:

Thank you for your interest in a summer position at Wild River Country. We are delighted that you are interested in becoming part of the Wild River Country team. Before we accept your application for employment, there are some important conditions at Wild River Country for you and your family to consider.

Wild River Country begins fulltime operation as soon as school is out for the summer and is open through Labor Day weekend. Wild River Country is open on Sundays. You are expected to be available to work any day of our operating season unless approved in advance by your supervisor. Management makes every effort to accommodate employees' commitments to other activities such as school and church but cannot approve every request for employees' absence.

We are a seasonal business, which means our entire "year" consists of about 100 operating days—less than four months. Our staffing and hours of operation may be altered by weather and guest attendance. These factors result in a need for employees who are able to commit to a firm period of employment and who can also offer a flexible schedule. Since many of our employees are young and may rely on family members for transportation, we ask that you discuss these job requirements with your family. If your family schedule cannot comfortably accommodate this flexibility and frequent schedule changes, Wild River Country may not be the place for you. Having advance knowledge of these conditions allows you and your family to make an informed decision regarding your employment at Wild River Country.

Applicant Full Name (type or print) _____

Applicant Signature _____

CONSENT OF PARENT OR GUARDIAN

(To be completed if applicant is under 18)

We encourage parents of our minor employees (under age 18) to become knowledgeable about Wild River Country policies and procedures. Every employee is given a Team Handbook at orientation and we hope that parents will familiarize themselves with its contents. Management will not discuss employment-related matters with employees' parents. Employees may request in writing a copy of anything in their personnel file. By signing this, you, as the employee's parent or guardian, are acknowledging that it is the responsibility of your child, not Wild River Country nor any member of its management team, to communicate department policies, schedules, etc. to you.

As the parent/legal guardian of the above named applicant, I give consent to Wild River Country to employ him/her. Further, I understand that uniform costs and other expenses may be incurred and agree that these costs may be deducted from my child's paycheck as necessary.

Parent/Guardian Signature _____ Date _____

Parent/Guardian Full Name (type or print) _____

Street Address _____

City, State, Zip _____

Phone Number(s) _____